



*realising
potential*

Chaigeley School

Candidate Information Pack



A message from our Principal

Welcome to the Chaigeley Educational Foundation.

Chaigeley is a non-maintained special school recognized as a good school. We cater to young people aged 8 to 16 who have Social, Emotional and Mental Health (SEMH) difficulties. All our pupils have Special Educational Needs (SEN) and an Education Health Care Plan (EHCP).

Our Vision is to "Prepare and empower our young people with all the skills they need to live independent lives, become valued members of the community and achieve their true potential". This is driven by our key principle of 'Nurturing Personal Potential'. I am inspired by the amazing impact you can have on a young person's life when you believe in them.

Our dedicated staff team works in a happy community where leaders invest in well-being and development. We are absolutely committed to safeguarding and promoting the welfare of children and young people.

If you have what it takes to join our amazing team and are dedicated to improving the life chances of our pupils, I encourage you to apply.

Yours sincerely

Paul Lambert

School Principal

About us

Chaigeley Educational Foundation is a registered charity that's run by a dedicated team of volunteer Director Trustees, with the Principal managing day-to-day operations.

At Chaigeley School, we specialize in supporting young people with Social, Emotional, and Mental Health (SEMH) needs. Our goal is to equip them with the skills to live independently, be valued community members, and reach their full potential.

We focus on six key values: Independence, Self-Regulation, Honesty, Acceptance, Relationships, and Emotional Intelligence.

We create a nurturing environment where students can thrive, build confidence, and develop teamwork skills. Our aim is to help them succeed in life and grow as individuals. We're committed to maintaining high standards, providing an inclusive and welcoming atmosphere, and offering a well-rounded curriculum.

We also emphasize the importance of literacy and numeracy for overall academic success.

Our Heritage

The Foundation has deep roots with the Quakers, dating back to the wartime years. It all started between 1940-44 at Chaigley Manor near Clitheroe, where they provided a safe haven for children who couldn't be placed elsewhere during the Liverpool blitz.

After the war, the need to support children with emotional and behavioural difficulties didn't just disappear. So, in 1946, the Foundation found a new home in Thelwall, at what was formerly Greenfield's House. This move marked the beginning of a more permanent solution, and the school became the first residential school for children with BESD (Behavioural, Emotional, and Social Difficulties) to be approved under the Education Act of 1944.

Chaigeley has always been a trail blazer. Over the years, they've worked with some remarkable people and organisations dedicated to helping children with emotional and behavioural challenges. Their innovative spirit and determination have earned them praise from students, carers, and local authorities alike. Today, the school continues to uphold Quaker values, welcoming children from all backgrounds and beliefs.

Working with us



At Chaigeley, our exceptional team is the heartbeat of our organization, delivering outstanding educational services to young people with Social, Emotional, and Mental Health (SEMH) needs. We believe that by nurturing our staff, we enhance our ability to provide unparalleled care, support and educational services.

Our commitment to our team is reflected in our vibrant and supportive work environment, where every member is valued and encouraged to thrive. At Chaigeley, we cultivate a friendly, inclusive, and dynamic atmosphere that fosters both personal and professional growth. Here, you'll find a workplace where your contributions are recognized, and your development is prioritized.

We offer a competitive salary that reflects the high value we place on our staff's expertise and dedication. In addition to attractive compensation, we are deeply invested in your continuous professional development (CPD). Our employee experience is designed to be exceptional, offering a comprehensive benefits package that includes health and wellness programs, flexible start and finish times, and other perks to enhance your overall work-life balance. Join us at Chaigeley and be part of a team that not only transforms the lives of young people but also invests wholeheartedly in the well-being and success of its staff. Discover a workplace where you can truly thrive and make a difference every day.



Wellbeing Friday
with a 2.00pm
finish every Friday



Retirement planning
Teachers pension scheme
or Benpal for non
teaching staff



Private Gym with
changing facilities &
showers



Flexible
working
options



Regular
Social
Activities



Dedicated staff
wellbeing Employee
Assistance App



Lunches
available at the
school



*Death in
Service Benefit



Free
on-site
parking



Tech Scheme to help
you spread the cost of
private purchases



Free on site Tea,
coffee and
refreshments



Cycle to
Work
Scheme



State of the art
staff room
facilities

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